

MONTANA PREVAILING WAGES RATES FOR BUILDING CONSTRUCTION 2005

Effective: October 28, 2005

**Brian Schweitzer, Governor
*State of Montana***

**Keith Kelly, Commissioner
*Department of Labor and Industry***

To obtain copies of prevailing wage rate schedules, contact the

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We're also on the Internet at: **www.ourfactsyourfuture.org**. For
information relating to public works projects and payment of
prevailing wage rates visit ERD at: **www.mtwagehourbopa.com** or
contact them at

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suggestions from the public. In addition, we'll do our best to provide
information in accessible format, on request, in compliance with the
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MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits, travel allowance and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at: **www.ourfactsyourfuture.org** or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to Public Works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at: **www.mtwagehourbopa.com** or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

KEITH KELLY
Commissioner
Department of Labor and Industry
State of Montana

A. Date of Publication: October 28, 2005

B. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

The Administrative Rules of Montana (ARM) 24.17.501 (2) – 2(a), Public Works Contracts For Construction Services Subject to Prevailing Rates, states that “Building construction projects generally are the construction of sheltered enclosures with walk-in access for housing persons, machinery, equipment, or supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.

Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (five stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial buildings, institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants, prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters,

warehouses, water and sewage treatment plants (buildings only), etc.”

C. Definition of Public Works Projects

The Montana Code Annotated (18-2-401 (11)(a)) defines “public works contract” as “a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000.”

D. Prevailing Wage Schedule

This publication covers only building construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rates schedules for Heavy, Highway, and Non-construction Services occupations can be found on the Internet at www.ourfactsyourfuture.org or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

E. Rates to use for Projects

Rates to be used on a public works projects are those that are in effect at the time the project and bid specifications are advertised.

F. Fringe Benefits

Section 18-2-412 of the Montana Code Annotated states that:

“(1) to fulfill the obligation...a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the

requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States Department of Labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor.”

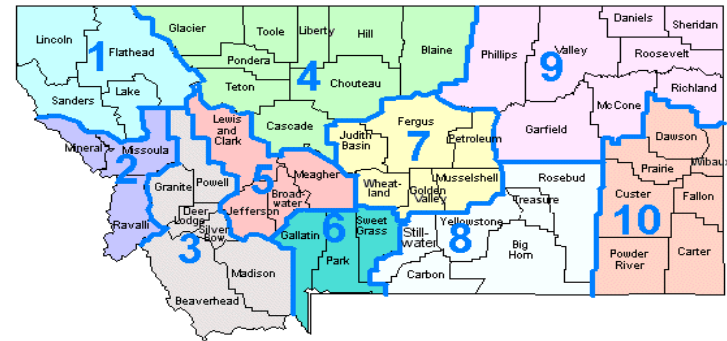
Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are **not** to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

G. Per Diem

Per Diem typically covers the costs associated with board and lodging expenses and are paid when an employee is required to work at a location outside the daily commuting distance and is required to stay overnight or longer.

H. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



I. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles (one way) over the shortest practical maintained route from *the county courthouse of the designated city for each district or the employee's home, whichever is closer, to the center of the job*. Each city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

District 1 - Kalispell: includes Flathead, Lake, Lincoln and Sanders counties

District 2 - Missoula: includes Mineral, Missoula and Ravalli counties

District 3 - Butte: includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

District 4 - Great Falls: includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

District 5 - Helena: includes Broadwater, Jefferson, Lewis and Clark and Meagher counties

District 6 - Bozeman: includes Gallatin, Park and Sweet Grass counties

District 7 - Lewistown: includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

District 8 - Billings: includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

District 9 - Glasgow: includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

District 10 - Miles City: includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

J. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

K. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

L. Employment Preference

Sections 18-2-403 and 18-2-409, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts

M. Building Construction Occupations

You can find definitions for these occupations on the following Bureau of Labor Statistics website:
http://www.bls.gov/oes/2001/oes_stru.htm

N: Welders receive rate prescribed for craft performing operation to which welding is incidental.

O. Foreman occupations: Rates are no longer set for foremen. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.

BOILERMAKER

	Wage	Benefit
District 1	\$24.62	\$16.86
District 2	\$24.62	\$15.26
District 3	\$24.62	\$16.86
District 4	\$24.62	\$16.86
District 5	\$24.62	\$16.86
District 6	\$24.62	\$16.86
District 7	\$24.62	\$16.86
District 8	\$24.62	\$15.37
District 9	\$24.62	\$16.86
District 10	\$24.62	\$16.86

Travel

All Districts

0-120 mi. free zone
120 + mi. \$.375/mi.

Per

Diem

0-70 mi. free zone
70-120 mi. \$25/day
120 + mi. \$35/day

BRICKLAYER

	Wage	Benefit
District 1	\$22.60	\$8.30
District 2	\$22.60	\$8.30
District 3	\$22.00	\$8.65
District 4	\$21.50	\$7.35
District 5	\$21.05	\$8.05
District 6	\$22.80	\$6.55
District 7	\$21.50	\$7.35
District 8	\$21.23	\$7.65
District 9	\$21.35	\$8.40
District 10	\$21.23	\$7.65

Travel**Districts 1 & 2**

0-25 mi. free zone
 25-34 mi. \$12/day
 35-59 mi. \$24/day
 60-89 mi. \$38/day
 90-124 mi. \$48/day
 Over 125 mi. \$60/day

Travel**District 3**

0-40 mi. free zone
 41-60 mi. \$25/day
 61-90 mi. \$35/day
 91-120 mi. \$50/day
 Over 120 mi. \$60/day

Travel**District 4**

0-25 mi. free zone
 26-80 mi. \$.40/mi.
 Over 80 mi. \$50/day

Travel**District 5**

0-20 free zone
 20-40 mi. 1/2 hr. pay
 41-60 mi. 1 hr. pay
 Over 60 mi. 1&1/2 hrs. pay

Travel**District 6**

0-50 mi. free zone
 Over 50 mi. \$50/day

Travel**Districts 7-10**

0-20 mi. free zone
 20-35 mi. \$17/day
 35-55 mi. \$22/day
 Over 55 mi. \$50/day

BUILDING AUTOMATION CONTROLS ELECTRICIAN

	Wage	Benefit
District 1	\$24.70	\$8.65
District 2	\$24.70	\$8.65
District 3	\$23.73	\$8.23
District 4	\$23.73	\$8.21
District 5	\$23.01	\$8.21
District 6	\$22.49	\$8.17
District 7	\$23.73	\$9.40
District 8	\$23.73	\$9.40
District 9	\$23.73	\$9.40
District 10	\$23.73	\$9.40

Travel**Districts 1 & 2**

0-10 mi. free zone
 10-45 mi. \$.45/mi.
 Over 45 mi. \$45/day

Travel**District 3**

0-10 mi. free zone
 10-55 mi. \$.36/mi.
 Over 55 mi. \$40/day +
 \$.36/mi. on first and last day of job

Per**Diem**

\$45/day

Per**Diem**

\$40/day

Travel**Districts 4, 5, 7**

0-8 mi. free zone
 8-50 mi. Federal Government
 mileage reimbursement rate
 Over 50 mi. \$44/day

Travel**Districts 8, 9, 10**

0-18 mi. free zone
 18-60 mi. \$.42/mi.
 Over 60 mi. \$42/day

Per Diem

\$34/day

Per Diem

\$42/day

Travel District 6

0-17 mi. free zone
 18-60 mi. \$.38/mile
 Over 60 \$45/day

Per Diem

\$42/day

CARPENTER

	Wage	Benefit
District 1	\$16.42	\$3.68
District 2	\$16.14	\$4.95
District 3	\$17.48	\$7.81
District 4	\$15.22	\$5.98
District 5	\$14.86	\$4.89
District 6	\$15.55	\$4.07
District 7	\$13.05	\$3.95
District 8	\$16.44	\$5.54
District 9	\$15.64	\$5.19
District 10	\$16.44	\$7.55

Travel**Districts 1 and 2**

0-30 mi. free zone
 30-50 mi. \$2.25/hr.
 Over 50 mi. \$2.75/hr.

Travel**District 4 and 7**

0-15 mi. free zone
 16-30 mi. \$2.50/hr
 31-50 mi. \$3.75/hr
 Over 50 mi. \$6.25/hr

Travel**Districts 8, 9, and 10**

0-30 mi. free zone
 31-60 mi. \$3.00/hr
 Over 60 mi. \$4.80/hr

Travel**District 3**

0-30 mi. free zone
 30-50 mi. \$18/day
 Over 50 mi. \$25/day

Travel**Districts 5 and 6**

0-15 mi. free zone
 15-30 mi. \$1.00/hr
 30-50 mi. \$1.50/hr
 Over 50 mi. \$2.00/hr

CEMENT MASON

	Wage	Benefit
District 1	\$17.45	\$5.90
District 2	\$17.45	\$5.90
District 3	\$18.56	\$5.90
District 4	\$17.45	\$5.90
District 5	\$13.94	\$4.65
District 6	\$17.45	\$1.35
District 7	\$17.45	\$5.90
District 8	\$17.45	\$1.15
District 9	\$17.45	\$5.90
District 10	\$17.45	\$5.90

Travel**All Districts**

0-15 mi. free zone
 15-30 mi. \$.75/hr.
 30-50 mi. \$.95/hr.
 Over 50 mi. \$1.35/hr.

COMMUNICATIONS TECHNICIAN

	Wage	Benefit
District 1	\$19.37	\$5.77
District 2	\$19.37	\$5.77
District 3	\$19.37	\$5.98
District 4	\$19.37	\$5.98
District 5	\$19.37	\$5.00
District 6	\$16.92	\$4.04
District 7	\$19.37	\$6.32
District 8	\$16.45	\$3.30
District 9	\$19.37	\$6.32
District 10	\$19.37	\$6.32

Travel**All Districts**

If requested to use own vehicle, Federal Rate per mile.
For travel away from home where board and lodging is required, the employee travels on company time and \$60/day limit on food and lodging.

DRYWALL APPLICATOR

	Wage	Benefit
District 1	\$17.83	\$7.55
District 2	\$17.83	\$7.55
District 3	\$17.48	\$7.95
District 4	\$15.31	\$7.30
District 5	\$15.55	\$7.30
District 6	\$15.55	\$7.30
District 7	\$15.31	\$7.30
District 8	\$16.44	\$7.55
District 9	\$16.44	\$7.55
District 10	\$16.44	\$7.55

Travel**Districts 1 and 2**

0-30 mi. free zone
30-50 mi. \$2.25/hr.
Over 50 mi. \$2.75/hr.

Travel**District 4 and 7**

0-15 mi. free zone
16-30 mi. \$2.50/hr
31-50 mi. \$3.75/hr
Over 50 mi. \$6.25/hr

Travel**Districts 8, 9, and 10**

0-30 mi. free zone
31-60 mi. \$3.00/hr
Over 60 mi. \$4.80/hr

Travel**District 3**

0-30 mi. free zone
30-50 mi. \$18/day
Over 50 mi. \$25/day

Travel**Districts 5 and 6**

0-15 mi. free zone
15-30 mi. \$1.00/hr
30-50 mi. \$1.50/hr
Over 50 mi. \$2.00/hr

ELECTRICIAN

	Wage	Benefit
District 1	\$23.09	\$7.14
District 2	\$22.50	\$7.31
District 3	\$22.77	\$8.90
District 4	\$22.86	\$8.08
District 5	\$22.47	\$7.96
District 6	\$21.76	\$4.61
District 7	\$18.51	\$4.65
District 8	\$22.75	\$7.81
District 9	\$21.42	\$7.56
District 10	\$20.16	\$3.46

Travel**Districts 1 & 2**

0-10 mi. free zone
 10-45 mi. \$.45/mi.
 Over 45 mi. \$45/day

Per Diem

\$45/day

Travel**Districts 4, 5, 7, 9**

0-8 mi. free zone
 8-50 mi. Federal Government
 mileage reimbursement rate***
 Over 50 mi. \$44/day

Per Diem

\$34/day

Travel**Districts 6**

0-17 mi. free zone
 18-60 mi. \$.38/mile
 Over 60 mi. \$45/day

Per Diem

\$42/day

*** IRS approved reimbursement rate may be obtained at www.irs.gov/newsroom and search on "mileage" or by calling 1-800-876-1715

ELEVATOR CONSTRUCTOR/REPAIRER

	Wage	Benefit
District 1	\$30.74	\$14.28
District 2	\$30.74	\$14.28
District 3	\$30.74	\$14.28
District 4	\$30.74	\$14.28
District 5	\$30.74	\$14.28
District 6	\$30.74	\$14.28
District 7	\$30.74	\$14.28
District 8	\$30.74	\$14.28
District 9	\$30.74	\$14.28
District 10	\$30.74	\$14.28

Travel**All Districts**

0-25 mi. \$12.19/day
 25-35 mi. \$24.38/day
 Over 35 mi. \$33/day

Per Diem

\$33/day

FIBER-OPTICS ELECTRICIAN

	Wage	Benefit
District 1	\$24.70	\$8.65
District 2	\$24.70	\$8.65
District 3	\$22.73	\$8.73
District 4	\$23.73	\$8.21
District 5	\$23.73	\$8.21
District 6	\$22.59	\$8.17
District 7	\$23.73	\$9.40
District 8	\$23.73	\$9.40
District 9	\$23.73	\$9.40
District 10	\$23.73	\$9.40

Travel
Districts 1 & 2
 0-10 mi. free zone
 10-45 mi. \$.45/mi.
 Over 45 mi. \$.45/day

Per Diem
 \$.45/day

Travel
Districts 4, 5, 7, 9
 0-8 mi. free zone
 8-50 mi. Federal Government
 mileage reimbursement rate
 Over 50 mi. \$.44/day

Per Diem
 \$.34/day

Travel
District 6
 0-18 mi. free zone
 18-60 mi. \$.38/mile
 Over 60 mi. \$.45/day

Per Diem
 \$.42/day

Travel
District 3
 0-10 mi. free zone
 10-55 mi. \$.36/mi.
 Over 55 mi. \$.40/day +
 \$.36/mi. on first and
 last day

Per Diem
 \$.40/day

Travel
Districts 8, 10
 0-18 mi. free zone
 18-60 mi. \$.42/mi.
 Over 60 mi. \$.42/day

Per Diem
 \$.42/day

FLOOR LAYER

	Wage	Benefit
District 1	\$16.37	\$5.04
District 2	\$13.44	\$5.04
District 3	\$16.37	\$5.04
District 4	\$16.37	\$5.04
District 5	\$16.37	\$5.04
District 6	\$16.52	\$8.13
District 7	\$16.37	\$5.04
District 8	\$16.52	\$8.13
District 9	\$16.37	\$5.04
District 10	\$16.52	\$8.13

Travel
All Districts
 0 – 10 mi. free zone
 Over 10 mi. \$.20/mi.

Per Diem
 \$.32/day

IRS approved reimbursement rate may be obtained at www.irs.gov/newsroom and search on "mileage" or by calling 1-800-876-1715

GLAZIER

	Wage	Benefit
District 1	\$14.84	\$2.29
District 2	\$16.37	\$5.04
District 3	\$16.37	\$5.04
District 4	\$16.37	\$5.04
District 5	\$15.50	\$0.97
District 6	\$13.94	\$1.43
District 7	\$16.37	\$5.04
District 8	\$12.63	\$1.75
District 9	\$16.37	\$5.04
District 10	\$16.52	\$1.75

Travel**All Districts**

0-10 mi. free zone
Over 10 mi. \$.20/mi.

Per**Diem**

\$32/day

HEAT AND FROST INSULATOR

	Wage	Benefit
District 1	\$21.29	\$10.27
District 2	\$21.63	\$10.27
District 3	\$21.63	\$10.27
District 4	\$21.63	\$10.27
District 5	\$21.63	\$10.27
District 6	\$21.63	\$10.27
District 7	\$21.63	\$10.27
District 8	\$21.63	\$ 9.95
District 9	\$21.63	\$10.27
District 10	\$21.63	\$ 9.95

Travel**All Districts**

0-30 free zone
30-40 mi. \$11.50/day
40-50 mi. \$16/day
50-60 mi. \$21.50/day
60-70 mi. \$32.50/day

Per Diem

\$54/day

**IRONWORKER-STRUCTURAL STEEL,
REBAR PLACER**

	Wage	Benefit
District 1	\$21.82	\$13.33
District 2	\$21.82	\$12.70
District 3	\$19.20	\$12.81
District 4	\$19.20	\$12.81
District 5	\$19.20	\$12.81
District 6	\$19.20	\$12.81
District 7	\$19.20	\$12.81
District 8	\$19.20	\$12.81
District 9	\$19.20	\$12.81
District 10	\$19.20	\$12.81

Travel
Districts 1 & 2
 0-45 mi. free zone
 45-60 mi. \$18/day
 Over 60 mi. \$35/day

Per Diem
 \$35/day

Travel
Districts 3-10
 Over 60 mi. \$30/day

Per Diem
 \$30/day

LABORERS GROUP 1

	Wage	Benefit
District 1	\$12.58	\$5.35
District 2	\$12.58	\$5.35
District 3	\$12.58	\$5.35
District 4	\$12.58	\$5.35
District 5	\$12.58	\$5.35
District 6	\$12.58	\$5.35
District 7	\$12.58	\$5.35
District 8	\$12.58	\$5.35
District 9	\$12.58	\$5.35
District 10	\$12.58	\$5.35

Travel
All Districts
 0-15 mi. free zone
 15-30 mi. \$.65/hr.
 30-50 mi. \$.85/hr.
 Over 50 mi. \$1.25/hr.

*Occupations:
 Flagperson

LABORERS GROUP 2

	Wage	Benefit
District 1	\$13.45	\$4.90
District 2	\$13.63	\$5.50
District 3	\$14.15	\$5.35
District 4	\$12.96	\$4.48
District 5	\$13.27	\$4.56
District 6	\$14.31	\$5.35
District 7	\$15.08	\$5.35
District 8	\$13.84	\$3.90
District 9	\$13.68	\$5.35
District 10	\$12.88	\$5.35

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

*Occupations:

General Laborer, Asbestos Removal Worker

Fence Erector, Landscape Laborer

Lawn Sprinkler Installer, Burning Bar

Bucket Man, Carpenter Tender

Caisson Worker, Cement Mason Tender

Cement Handler (dry), Chuck Tender

Choker Setter, Concrete Worker

Curb Machine-Lay Down, Crusher and Batch Worker

Fence Erector, Form Setter

Form Stripper, Heater Tender

Landscape, Pipe Wrapper

Pot Tender, Powderman Tender

Rail and Truck Loaders and Unloaders, Riprapper

Sign Erection, Guardrail and Jersey Rail

Stake Jumper, Spike Driver

Signalman, Tail Hoseman

Tool Checker and Houseman and Traffic Control Worker

LABORERS GROUP 3

	Wage	Benefit
District 1	\$15.59	\$6.50
District 2	\$14.56	\$5.50
District 3	\$15.08	\$6.30
District 4	\$16.08	\$5.58
District 5	\$15.59	\$6.30
District 6	\$15.59	\$6.30
District 7	\$16.08	\$6.30
District 8	\$15.59	\$6.30
District 9	\$16.08	\$5.50
District 10	\$15.59	\$6.30

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

*Occupations:

Concrete Vibrator, Dumpman (Graderman)

Equipment Handler, Geotextile and Liners

High-Pressure Nozzleman

Jackhammer (Pavement Breaker)

Non-Riding Rollers, Pipelayer

Posthole Digger (Power)

Power Driven Wheelbarrow

Rigger, Sandblaster, Sod Cutter-Power and Tamper

LABORERS GROUP 4

	Wage	Benefit
District 1	\$15.89	\$5.31
District 2	\$16.80	\$5.71
District 3	\$16.43	\$5.81
District 4	\$16.61	\$5.40
District 5	\$15.54	\$6.30
District 6	\$15.94	\$5.35
District 7	\$14.04	\$6.30
District 8	\$15.09	\$6.30
District 9	\$14.29	\$4.21
District 10	\$14.00	\$3.00

Travel
All Districts

0-15 mi. free zone
 15-30 mi. \$.65/hr.
 30-50 mi. \$.85/hr.
 Over 50 mi. \$1.25/hr.

***Occupations:**

Hod Carrier, Water Well Laborer
 Blaster, Wagon Driller
 Asphalt Raker, Cutting Torch
 Grade Setter, High-Scaler
 Power Saws (Faller & Concrete)
 Powderman, Rock & Core Drill
 Track or Truck Mounted Wagon Drill and
 Welder including Air Arc

MILLWRIGHT

	Wage	Benefit
District 1	\$19.70	\$7.55
District 2	\$19.70	\$6.55
District 3	\$15.81	\$2.63
District 4	\$16.31	\$7.30
District 5	\$16.55	\$7.30
District 6	\$16.55	\$7.30
District 7	\$16.31	\$7.30
District 8	\$18.44	\$7.30
District 9	\$12.58	\$7.55
District 10	\$18.44	\$7.55

Travel
Districts 1 and 2
 0-30 mi. free zone
 30-50 mi. \$2.25/hr.
 Over 50 mi. \$2.75/hr

Travel
Districts 4 and 7
 0-15 mi. free zone
 16-30 mi. \$2.50/hr.
 31-50 mi. \$3.75/hr.
 Over 50 mi. \$6.25/hr.

Travel
Districts 8 – 10
 0-30 mi. free zone
 31-60 mi. \$3.00/hr.
 Over 60 mi. \$4.80/hr

Travel
District 3
 0-30 mi. free zone
 30-50 mi. \$18/day
 Over 50 mi. \$25/day

Travel
Districts 5 and 6
 0-15 mi. free zone
 15-30 mi. \$1.00/hr.
 30-50 mi. \$1.50/hr.
 Over 50 mi. \$2.00/hr.

There is no Group 1 classification

OPERATING Engineers Group 2

	Wage	Benefit
District 1	\$19.13	\$8.05
District 2	\$19.13	\$8.05
District 3	\$19.13	\$8.05
District 4	\$19.13	\$8.05
District 5	\$19.13	\$8.05
District 6	\$19.13	\$8.05
District 7	\$19.13	\$8.05
District 8	\$19.13	\$8.05
District 9	\$19.13	\$8.05
District 10	\$19.13	\$8.05

Travel

All Districts

0-30 mi. base pay

30-60 mi. base pay +\$2.95/hr.

Over 60 mi. base pay +\$4.70/hr.

*Occupations:

Asphalt Tender, Backhoe Operator

Bulldozer Operator

Concrete Paving Machine Operator

Fork Truck Operator and Oiler

OPERATING Engineers Group 3

	Wage	Benefit
District 1	\$19.53	\$8.05
District 2	\$19.53	\$8.05
District 3	\$19.53	\$8.05
District 4	\$19.53	\$8.05
District 5	\$19.53	\$8.05
District 6	\$19.53	\$8.05
District 7	\$19.53	\$8.05
District 8	\$19.53	\$8.05
District 9	\$19.53	\$6.29
District 10	\$19.53	\$6.42

Travel

All Districts

0-30 mi. base pay

30-60 mi. base pay +\$2.95/hr.

Over 60 mi. base pay +\$4.70/hr.

*Occupations:

Motor Grader Operator

Front End Loader Operator

Road Roller Operator, Scraper Operator

Truck Crane Operator

Water Well Driller and Cranes Under 24 Tons

OPERATING Engineers Group 4

	Wage	Benefit
District 1	\$19.95	\$8.05
District 2	\$19.95	\$8.05
District 3	\$19.95	\$8.05
District 4	\$19.95	\$8.05
District 5	\$19.95	\$8.05
District 6	\$19.95	\$8.05
District 7	\$19.95	\$8.05
District 8	\$19.95	\$8.05
District 9	\$19.95	\$8.05
District 10	\$19.95	\$8.05

Travel**All Districts**

0-30 mi. base pay

30-60 mi. base pay +\$2.95/hr.

Over 60 mi. base pay +\$4.70/hr.

*Occupations:

Asphalt Paving Machine Operator

Plant Operator and Cranes 25-44 Tons

OPERATING Engineers Group 5

	Wage	Benefit
District 1	\$20.69	\$8.05
District 2	\$20.69	\$8.05
District 3	\$20.69	\$8.05
District 4	\$20.69	\$8.05
District 5	\$20.69	\$8.05
District 6	\$20.69	\$8.05
District 7	\$20.69	\$8.05
District 8	\$20.69	\$8.05
District 9	\$20.69	\$8.05
District 10	\$20.69	\$8.05

Travel**All Districts**

0-30 mi. base pay

30-60 mi. base pay +\$2.95/hr.

Over 60 mi. base pay +\$4.70/hr.

*Occupation:

Cranes 45-74 Tons

OPERATING Engineers Group 6

	Wage	Benefit
District 1	\$21.79	\$8.05
District 2	\$21.79	\$8.05
District 3	\$21.79	\$8.05
District 4	\$21.79	\$8.05
District 5	\$21.79	\$8.05
District 6	\$21.79	\$8.05
District 7	\$21.79	\$8.05
District 8	\$21.79	\$8.05
District 9	\$21.79	\$8.05
District 10	\$21.79	\$8.05

Travel**All Districts**

0-30 mi. base pay

30-60 mi. base pay +\$2.95/hr.

Over 60 mi. base pay +\$4.70/hr.

*Occupation:

Cranes 75-149 Tons

OPERATING Engineers Group 7

	Wage	Benefit
District 1	\$22.29	\$8.05
District 2	\$22.29	\$8.05
District 3	\$22.29	\$8.05
District 4	\$22.29	\$8.05
District 5	\$22.29	\$8.05
District 6	\$22.29	\$8.05
District 7	\$22.29	\$8.05
District 8	\$22.29	\$8.05
District 9	\$22.29	\$8.05
District 10	\$22.29	\$8.05

Travel**All Districts**

0-30 mi. base pay

30-60 mi. base pay +\$2.95/hr.

Over 60 mi. base pay +\$4.70/hr.

*Occupation:

Cranes 150+Tons

PAINTER (including Paperhanger)

	Wage	Benefit
District 1	\$14.90	\$1.74
District 2	\$16.37	\$5.04
District 3	\$16.37	\$5.04
District 4	\$14.31	\$5.04
District 5	\$16.37	\$4.65
District 6	\$13.87	\$2.09
District 7	\$16.37	\$5.04
District 8	\$16.25	\$2.00
District 9	\$16.37	\$5.04
District 10	\$12.72	\$2.00

Travel**All Districts**

0-10 mi. free zone
Over 10 mi. \$.20/mi.

Per Diem

\$32/day

PILE DRIVER

	Wage	Benefit
District 1	\$18.45	\$7.55
District 2	\$18.45	\$7.55
District 3	\$20.33	\$7.95
District 4	\$16.16	\$7.30
District 5	\$15.80	\$7.30
District 6	\$15.80	\$7.30
District 7	\$16.16	\$7.30
District 8	\$16.69	\$7.55
District 9	\$16.69	\$7.55
District 10	\$16.69	\$7.55

Travel**Districts 1 and 2**

0-30 mi. free zone
30-50 mi. \$2.25/hr
Over 50 mi. \$2.75/hr.

Travel**Districts 4 and 7**

0-15 mi. free zone
16-30 mi. \$2.50/hr
31-50 mi. \$3.75/hr
Over 50 mi. \$6.25/hr

Travel**Districts 8, 9, and 10**

0-30 mi. free zone
31-60 mi. \$3.00/hr
Over 60 mi. \$4.80/hr

Travel**District 3**

0-30 mi. free zone
30-50 mi. \$18/day
Over 50 mi. \$25/day

Travel**Districts 5 and 6**

0-15 mi. free zone
15-30 mi. \$1.00/hr
30-50 mi. \$1.50/hr
Over 50 mi. \$2.00/hr

PLASTERER

	Wage	Benefit
District 1	\$17.45	\$5.90
District 2	\$17.45	\$5.90
District 3	\$18.56	\$5.90
District 4	\$17.45	\$5.90
District 5	\$17.45	\$5.90
District 6	\$17.45	\$5.90
District 7	\$17.45	\$5.90
District 8	\$17.45	\$5.90
District 9	\$17.45	\$5.90
District 10	\$17.45	\$5.90

Travel**All Districts**

0-15 mi. free zone
 15-30 mi. \$.75/hr.
 30-50 mi. \$.95/hr.
 Over 50 mi. \$1.35/hr.

PLUMBER AND PIPEFITTER

	Wage	Benefit
District 1	\$23.41	\$8.95
District 2	\$23.41	\$8.95
District 3	\$24.35	\$9.00
District 4	\$24.35	\$9.00
District 5	\$24.35	\$9.00
District 6	\$24.35	\$9.00
District 7	\$24.35	\$9.00
District 8	\$24.50	\$10.70
District 9	\$24.35	\$9.00
District 10	\$24.35	\$9.00

Travel**Districts 1 & 2**

0-30 mi. free zone
 30-50 mi. \$15/day
 50-75 mi. \$30/day
 Over 75 mi. \$45/day

Per Diem

\$45/day

Travel**Districts 7, 8, 9, 10**

\$.40/mile from point of
 dispatch and return

Per Diem

\$65/day

Travel**Districts 3, 4, 5, 6**

0-30 mi. free zone
 30-50 mi. \$15/day
 50-75mi. \$30/day
 Over 75 mi. \$45/day

Per Diem

\$45/day

ROOFER

	Wage	Benefit
District 1	\$13.00	\$7.20
District 2	\$18.82	\$7.20
District 3	\$12.12	\$1.16
District 4	\$14.15	\$2.12
District 5	\$13.84	\$1.64
District 6	\$12.04	\$1.21
District 7	\$13.53	\$1.80
District 8	\$14.69	\$1.77
District 9	\$13.91	\$1.94
District 10	\$13.88	\$1.81

Travel

Districts 1 & 2

0-50 mi. free zone
Over 50 mi. \$.25/mi.

Per Diem

\$50 per overnight on job
\$20 on last day of overnight job

Travel

District 3

One way on employer's time
One way on employee's time

Per Diem

\$23/day

Travel

Districts 4-10

0-60 free zone
Over 60 mi. straight time

Per Diem

\$32/day or actual expenses

SHEET METAL WORKER

	Wage	Benefit
District 1	\$17.00	\$11.51
District 2	\$22.15	\$10.59
District 3	\$22.15	\$11.51
District 4	\$22.15	\$11.51
District 5	\$22.15	\$11.51
District 6	\$22.15	\$10.75
District 7	\$22.15	\$ 8.74
District 8	\$17.92	\$ 6.12
District 9	\$22.15	\$11.51
District 10	\$20.02	\$ 5.85

Travel

All Districts

0-30 mi. free zone
Over 31 mi. \$.25/mi. employer's vehicle
Over 31 mi. \$.55/mi. employee's vehicle

Per Diem

\$40/day

SPRINKLER FITTER

	Wage	Benefit
District 1	\$23.25	\$10.95
District 2	\$23.25	\$10.95
District 3	\$23.25	\$10.95
District 4	\$23.25	\$10.95
District 5	\$23.25	\$ 3.57
District 6	\$23.25	\$ 3.57
District 7	\$23.25	\$ 2.07
District 8	\$23.25	\$ 3.99
District 9	\$23.10	\$ 2.11
District 10	\$22.90	\$ 2.11

Travel**All Districts**

0-60 mi. free zone
60-80 mi. \$10/day
80-100 mi. \$18/day
Over 100 mi. \$50/day

Per Diem

\$50/day

STONEMASON

	Wage	Benefit
District 1	\$22.60	\$8.30
District 2	\$22.60	\$8.30
District 3	\$22.00	\$8.80
District 4	\$21.35	\$7.35
District 5	\$21.05	\$8.05
District 6	\$22.80	\$6.55
District 7	\$21.23	\$7.35
District 8	\$21.23	\$7.65
District 9	\$21.23	\$7.65
District 10	\$21.23	\$7.65

Travel**Districts 1 & 2**

0-25 mi. free zone
25-34 mi. \$12/day
35-59 mi. \$24/day
60-89 mi. \$38/day
90-124 mi. \$48/day
Over 125 mi. \$60/day

Travel**District 4**

0-25 mi. free zone
25-85 mi. \$.40/mi.
Over 85 mi. \$40/day

Travel**District 6**

0-20 mi. free zone
20-30 mi. \$17/day
30-70 mi. \$22/day
Over 70 mi. \$35/day

Travel**District 3**

0-40 mi. free zone
41-60 mi. \$25/day
61-90 mi. \$35/day
91-120 mi. \$50/day
Over 120 mi. \$60/day

Travel**District 5**

0-20 free zone
21-40 mi. 1/2 hr. pay
40-60 mi. 1 hr. pay
Over 60 mi. 1 & 1/2 hrs. pay

Travel**Districts 7-10**

0-20 mi. free zone
20-35 mi. \$17/day
35-55 mi. \$22/day
Over 55 mi. \$40/day

TAPER

	Wage	Benefit
District 1	\$16.37	\$5.04
District 2	\$16.37	\$5.04
District 3	\$16.37	\$5.04
District 4	\$16.37	\$5.04
District 5	\$16.37	\$5.04
District 6	\$16.52	\$2.20
District 7	\$16.37	\$5.04
District 8	\$16.52	\$8.13
District 9	\$16.37	\$5.04
District 10	\$16.52	\$8.13

Travel**All Districts**

0-10 mi. free zone

Over 10 mi. \$0.20/mile

Per Diem

\$32/day

There is no Group 1 classification

TEAMSTERS GROUP 2

	Wage	Benefit
District 1	\$17.00	\$4.26
District 2	\$15.38	\$4.72
District 3	\$14.00	\$5.31
District 4	\$18.86	\$5.04
District 5	\$17.53	\$3.65
District 6	\$18.64	\$5.31
District 7	\$18.91	\$5.31
District 8	\$18.91	\$5.13
District 9	\$18.91	\$4.65
District 10	\$18.91	\$5.31

Travel All Districts

0-15 mi. Base pay

15-30 mi. Base pay + \$.65/hr

30-50 mi. Base pay + \$.85/hr.

Over 50 mi. Base pay +\$1.25/hr.

*Occupations:

Dump Truck Driver, Heavy Truck Driver

Light Truck Driver

Road Oiling Truck Driver

Tractor Trailer Truck Driver

Warehouse Worker and Water Truck Driver

TILE FINISHER

	Wage	Benefit
District 1	\$22.10	\$7.50
District 2	\$22.10	\$7.50
District 3	\$20.60	\$8.48
District 4	\$16.50	\$7.00
District 5	\$20.85	\$6.93
District 6	\$16.50	\$1.50
District 7	\$21.00	\$7.00
District 8	\$20.00	\$7.58
District 9	\$20.00	\$7.58
District 10	\$20.00	\$7.58

Travel
Districts 1 & 2

0-25 mi. free zone
 25-34 mi. \$12/day
 35-59 mi. \$24/day
 60-89 mi. \$38/day
 90-124 mi. \$48/day
 Over 125 mi. \$60/day

Travel
District 4

0-25 mi. free zone
 25-85 mi. \$.40/mi.
 Over 85 mi. \$40/day

Travel
District 6

0-20 mi. free zone
 20-30 mi. \$17/day
 30-70 mi. \$22/day
 Over 70 mi. \$35/day

Travel
District 3

0-40 mi. free zone
 41-60 mi. \$25/day
 61-90 mi. \$35/day
 91-120 mi. \$50/day
 Over 120 mi. \$60/day

Travel
District 5

0-20 free zone
 20-40 mi. 1/2 hr. pay
 41-60 mi. 1 hr. pay
 Over 60 mi. 1 & 1/2 hrs. pay

Travel
Districts 7-10

0-20 mi. free zone
 20-35 mi. \$17/day
 35-55 mi. \$22/day
 Over 55 mi. \$40/day

TILE SETTER

	Wage	Benefit
District 1	\$21.46	\$2.15
District 2	\$21.46	\$2.15
District 3	\$21.46	\$2.15
District 4	\$21.46	\$2.15
District 5	\$21.46	\$2.15
District 6	\$18.06	\$2.15
District 7	\$18.06	\$2.15
District 8	\$14.70	\$2.15
District 9	\$14.70	\$2.15
District 10	\$18.06	\$2.15

Travel
Districts 1 & 2

0-25 mi. free zone
 25-34 mi. \$12/day
 35-59 mi. \$24/day
 60-89 mi. \$38/day
 90-124 mi. \$48/day
 Over 125 mi. \$60/day

Travel
District 4

0-25 mi. free zone
 25-85 mi. \$.40/day
 Over 85 mi. \$40/day

Travel
District 6

0-50 mi. free zone
 Over 50 mi. \$35/day

Travel
District 3

0-40 mi. free zone
 41-60 mi. \$25/day
 61-90 mi. \$35/day
 91-120 mi. \$50/day
 Over 120 mi. \$60/day

Travel
District 5

0-20 free zone
 20-40 mi. 1/2 hr. pay
 41-60 mi. 1 hr. pay
 Over 60 mi. 1 & 1/2 hrs. pay

Travel
Districts 7-10

0-20 mi. free zone
 20-35 mi. \$17/day
 35-55 mi. \$22/day
 Over 55 mi. \$50/day